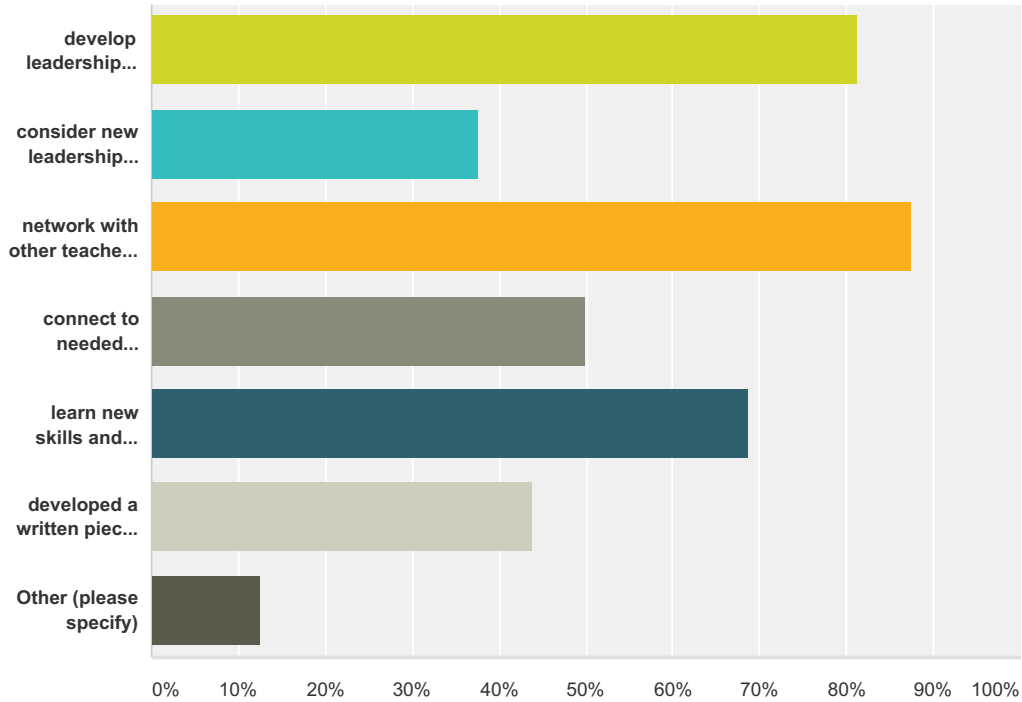


Camp CSTP Evaluation

Q1 In which areas did you benefit from attending Camp CSTP this summer? (Choose all that apply.)

Answered: 16 Skipped: 0

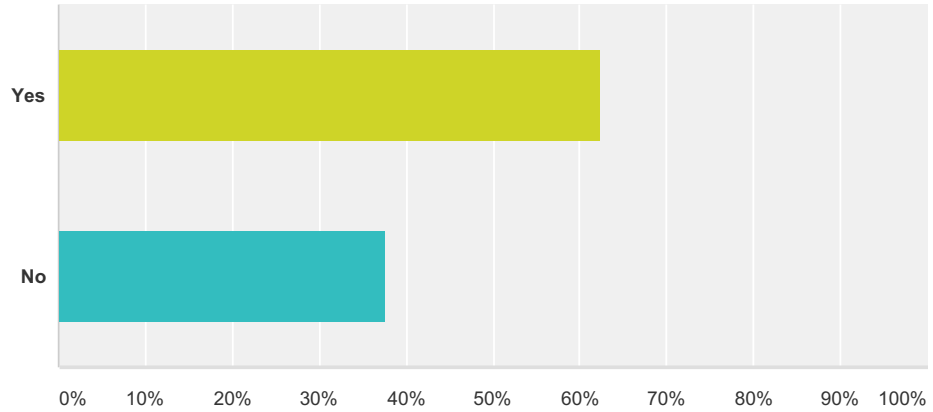


Answer Choices	Responses
develop leadership skills and strategies	81.25% 13
consider new leadership roles	37.50% 6
network with other teacher leaders	87.50% 14
connect to needed resources	50.00% 8
learn new skills and tools	68.75% 11
developed a written piece for publication	43.75% 7
Other (please specify)	12.50% 2
Total Respondents: 16	

#	Other (please specify)	Date
1	I acted as a catalyst to organize a team from my school to apply for the Teach to Lead Summit in Tacoma.	8/11/2015 1:43 PM
2	Open and trusting conversation due to the PERFECT size of the group.	8/11/2015 10:15 AM

Q2 Did you attend Session I: A Deeper Dive into Teacher Leadership with Katie Taylor and Lindsey Stevens?

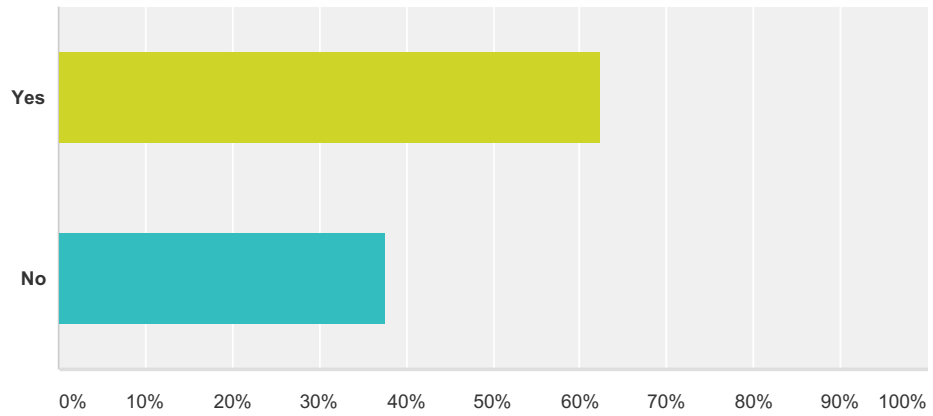
Answered: 16 Skipped: 0



Answer Choices	Responses	
Yes	62.50%	10
No	37.50%	6
Total		16

Q3 Did you attend Session II: Advocacy with Sarah Applegate and Marianne Hunter?

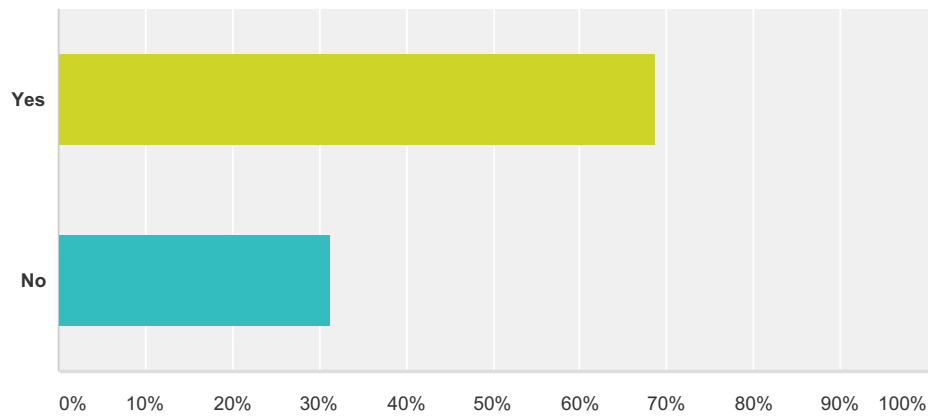
Answered: 16 Skipped: 0



Answer Choices	Responses	
Yes	62.50%	10
No	37.50%	6
Total		16

Q4 Did you attend Session III: Writer's Retreat with Sylvia Soholt?

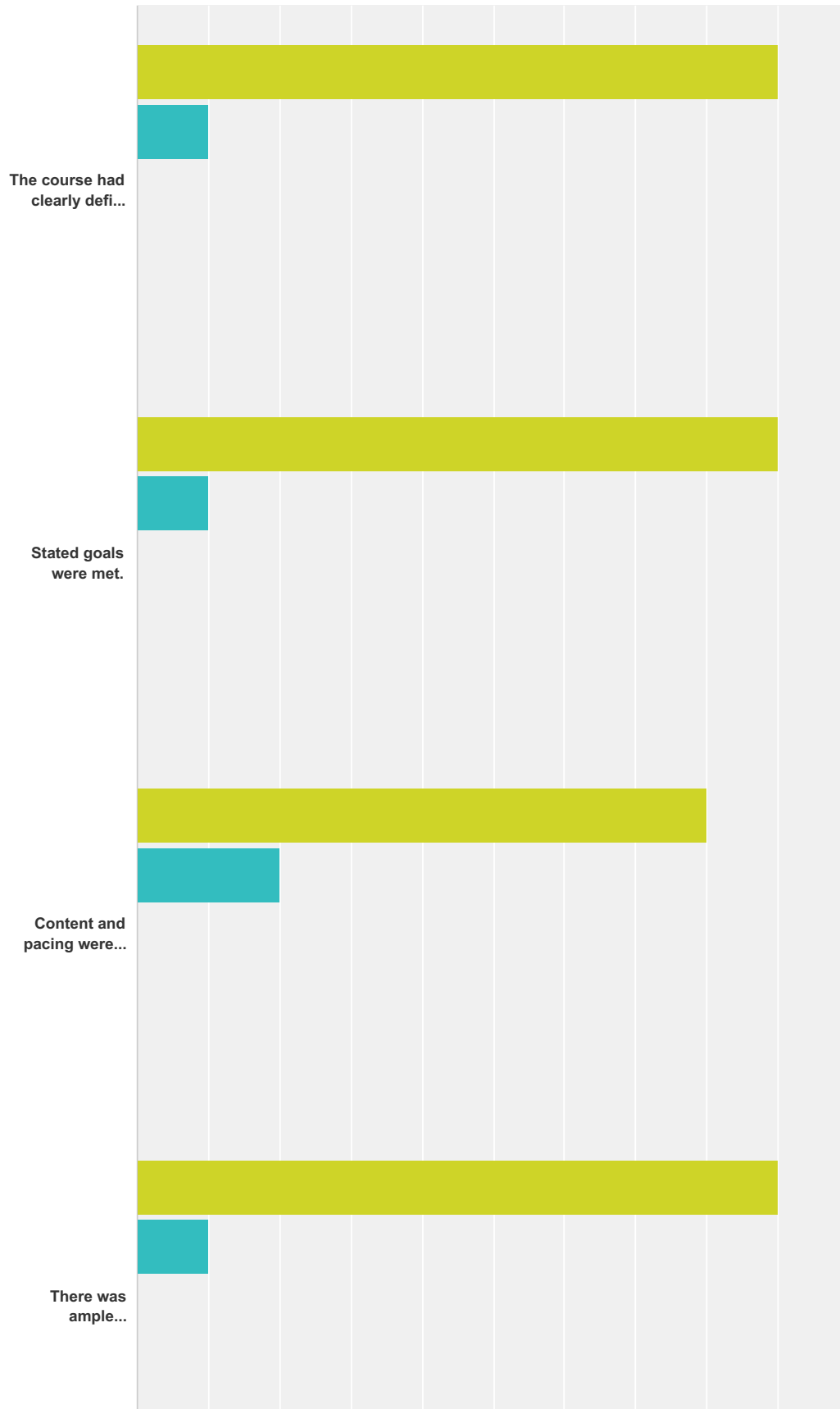
Answered: 16 Skipped: 0



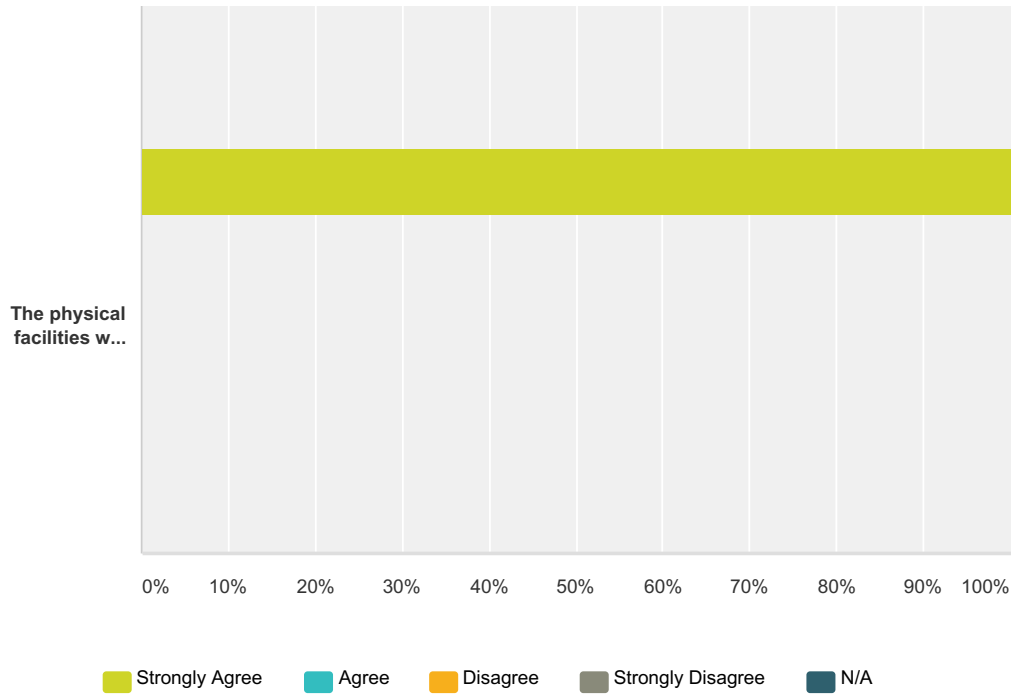
Answer Choices	Responses	
Yes	68.75%	11
No	31.25%	5
Total		16

Q5 QUESTIONS REGARDING INSTRUCTION

Answered: 10 Skipped: 6



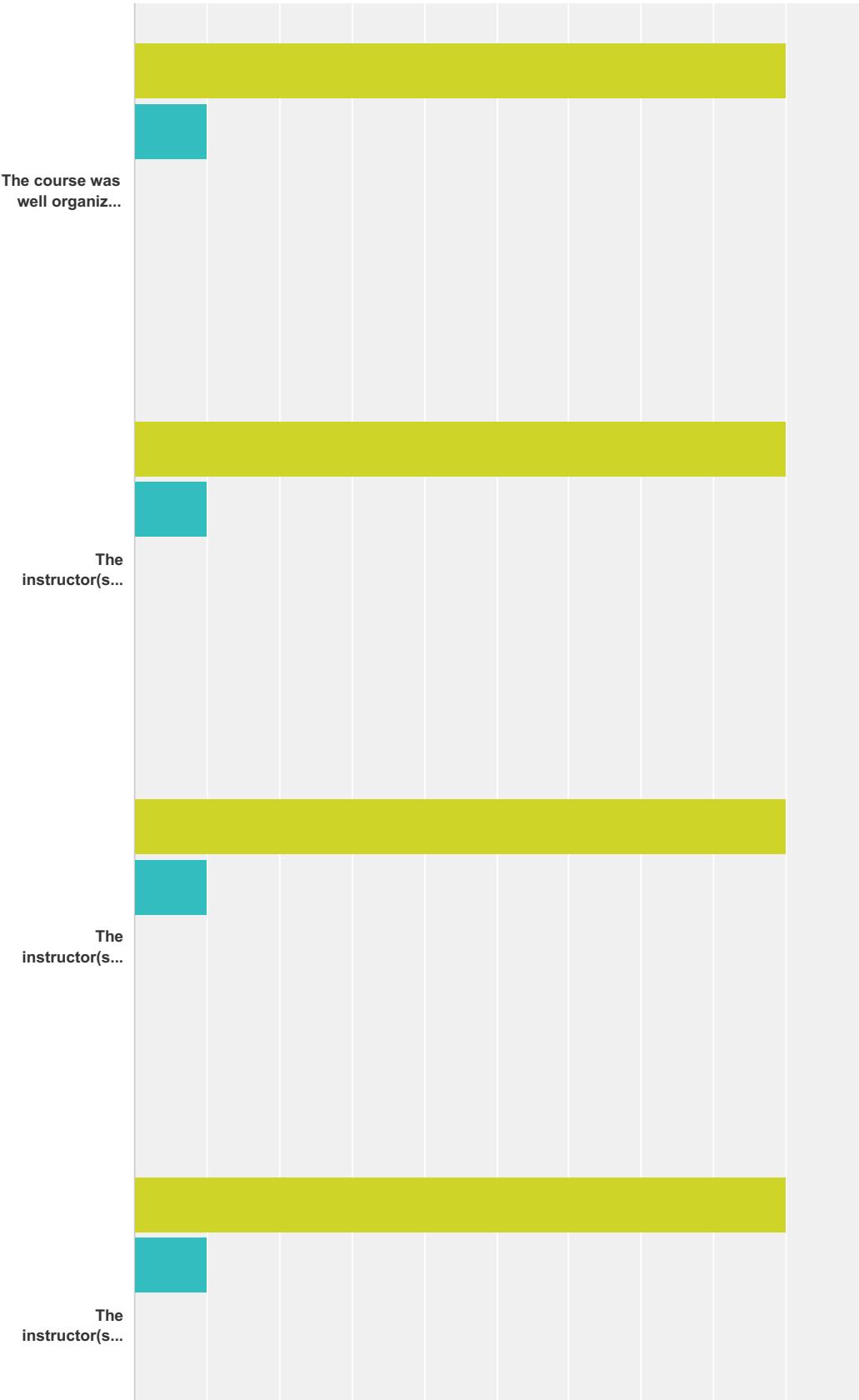
Camp CSTP Evaluation



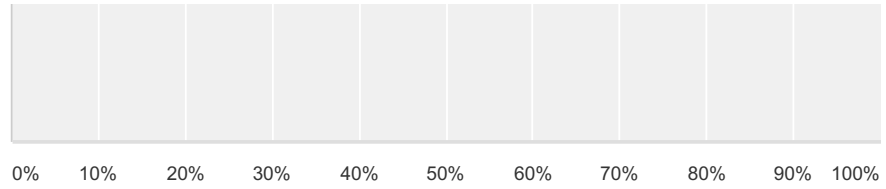
	Strongly Agree	Agree	Disagree	Strongly Disagree	N/A	Total
The course had clearly defined goals and outcomes.	90.00% 9	10.00% 1	0.00% 0	0.00% 0	0.00% 0	10
Stated goals were met.	90.00% 9	10.00% 1	0.00% 0	0.00% 0	0.00% 0	10
Content and pacing were appropriate.	80.00% 8	20.00% 2	0.00% 0	0.00% 0	0.00% 0	10
There was ample opportunity for interaction among participants.	90.00% 9	10.00% 1	0.00% 0	0.00% 0	0.00% 0	10
The physical facilities were suitable to instructional design.	100.00% 10	0.00% 0	0.00% 0	0.00% 0	0.00% 0	10

Q6 QUESTIONS REGARDING THE FACILITATORS

Answered: 10 Skipped: 6



Camp CSTP Evaluation

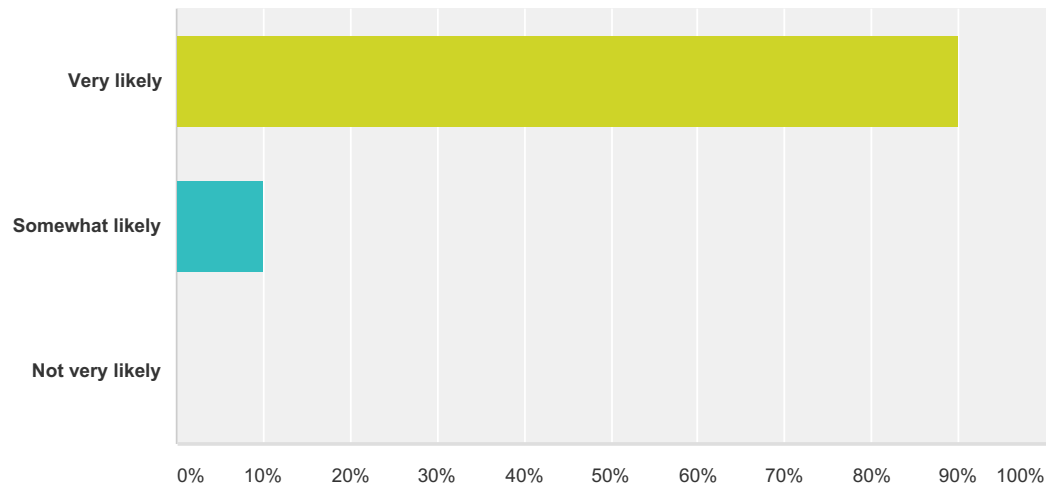


■ Strongly Agree
 ■ Agree
 ■ Disagree
 ■ Strongly Disagree
 ■ N/A

	Strongly Agree	Agree	Disagree	Strongly Disagree	N/A	Total
The course was well organized and prepared.	90.00% 9	10.00% 1	0.00% 0	0.00% 0	0.00% 0	10
The instructor(s) used effective teaching strategies.	90.00% 9	10.00% 1	0.00% 0	0.00% 0	0.00% 0	10
The instructor(s) managed the learning environment effectively.	90.00% 9	10.00% 1	0.00% 0	0.00% 0	0.00% 0	10
The instructor(s) had a thorough knowledge of the subject.	90.00% 9	10.00% 1	0.00% 0	0.00% 0	0.00% 0	10

Q7 How likely is your learning to become action?

Answered: 10 Skipped: 6



Answer Choices	Responses	
Very likely	90.00%	9
Somewhat likely	10.00%	1
Not very likely	0.00%	0
Total		10

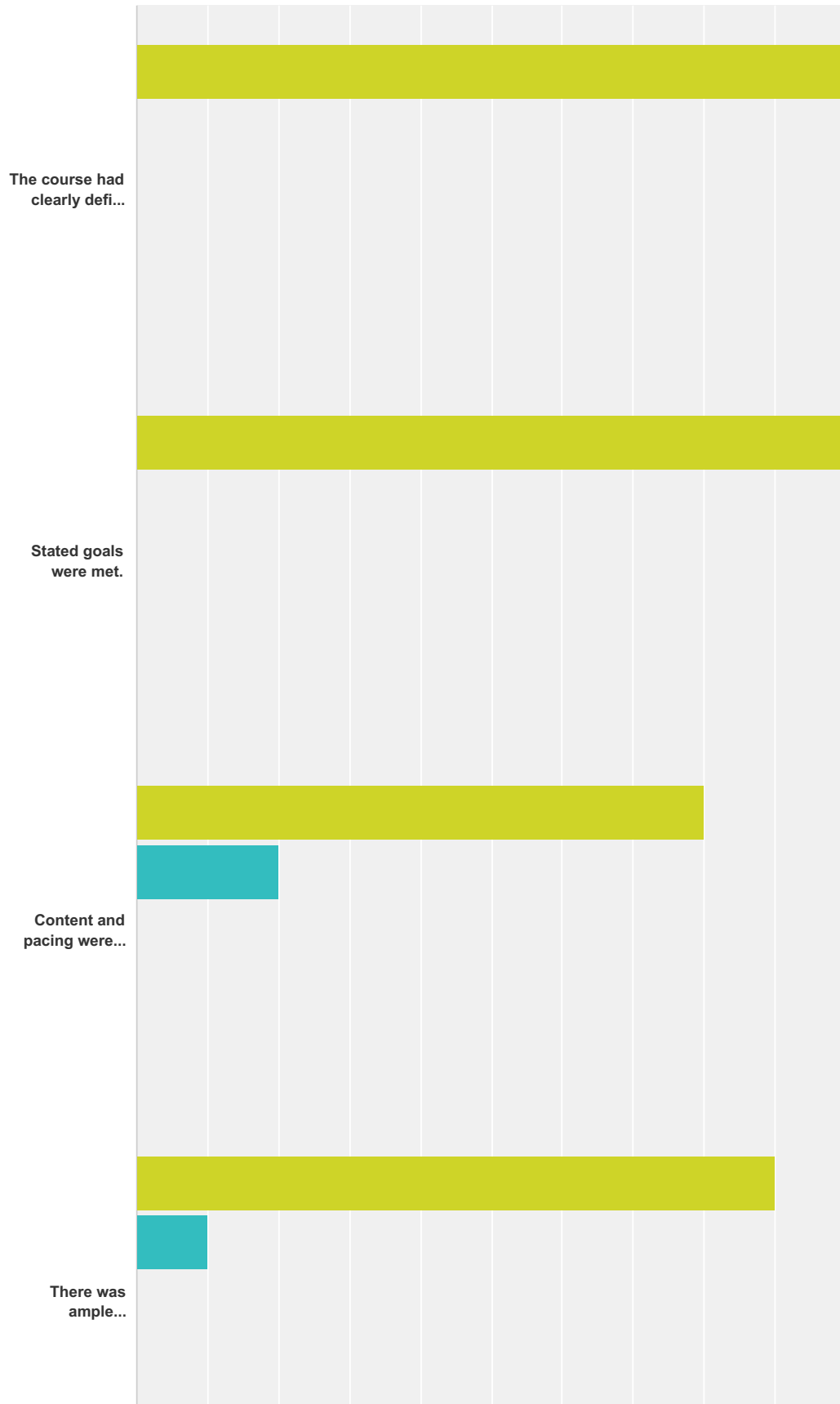
Q8 Anything else you want to share about Session 1 for the good of the order?

Answered: 5 Skipped: 11

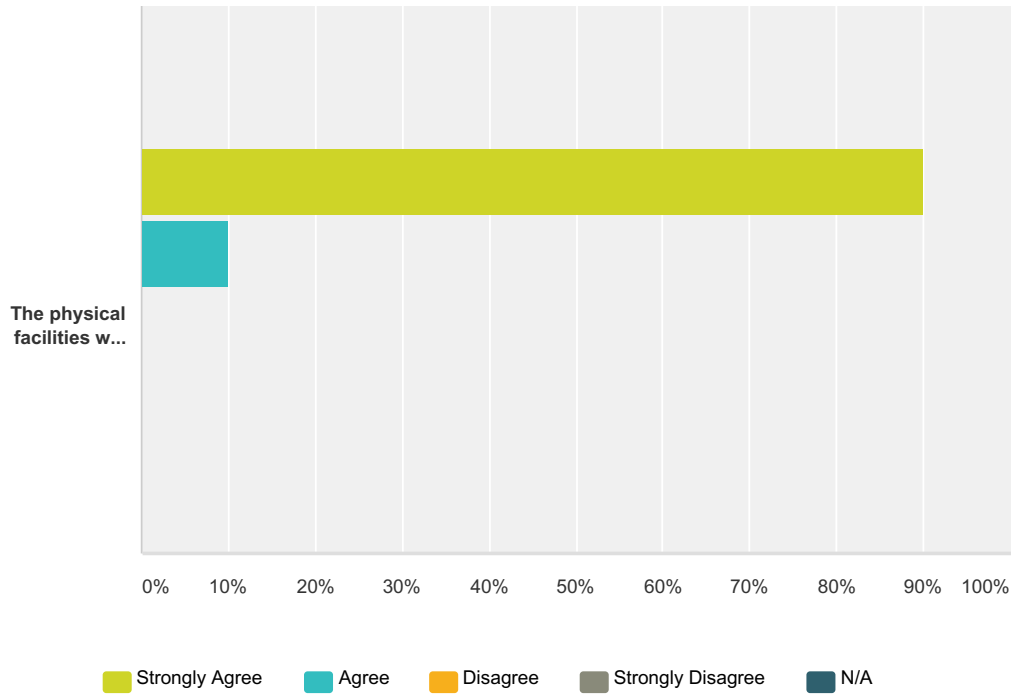
#	Responses	Date
1	This was my favorite session.	8/11/2015 1:43 PM
2	Highly organized and down to earth presenters	8/11/2015 10:16 AM
3	I am ready to go forth and spread teacher leadership to colleagues.	7/31/2015 6:02 PM
4	Passionate and skilled presenters :)	7/31/2015 4:24 PM
5	I like the idea of the framework being something that each teacher can use and define in their own role and terms. For systems thinking, though, I think it'd be a good idea to share some practical first steps to learn about the systems because it's really foreign world to classroom teachers.	7/31/2015 4:01 PM

Q9 QUESTIONS REGARDING INSTRUCTION

Answered: 10 Skipped: 6



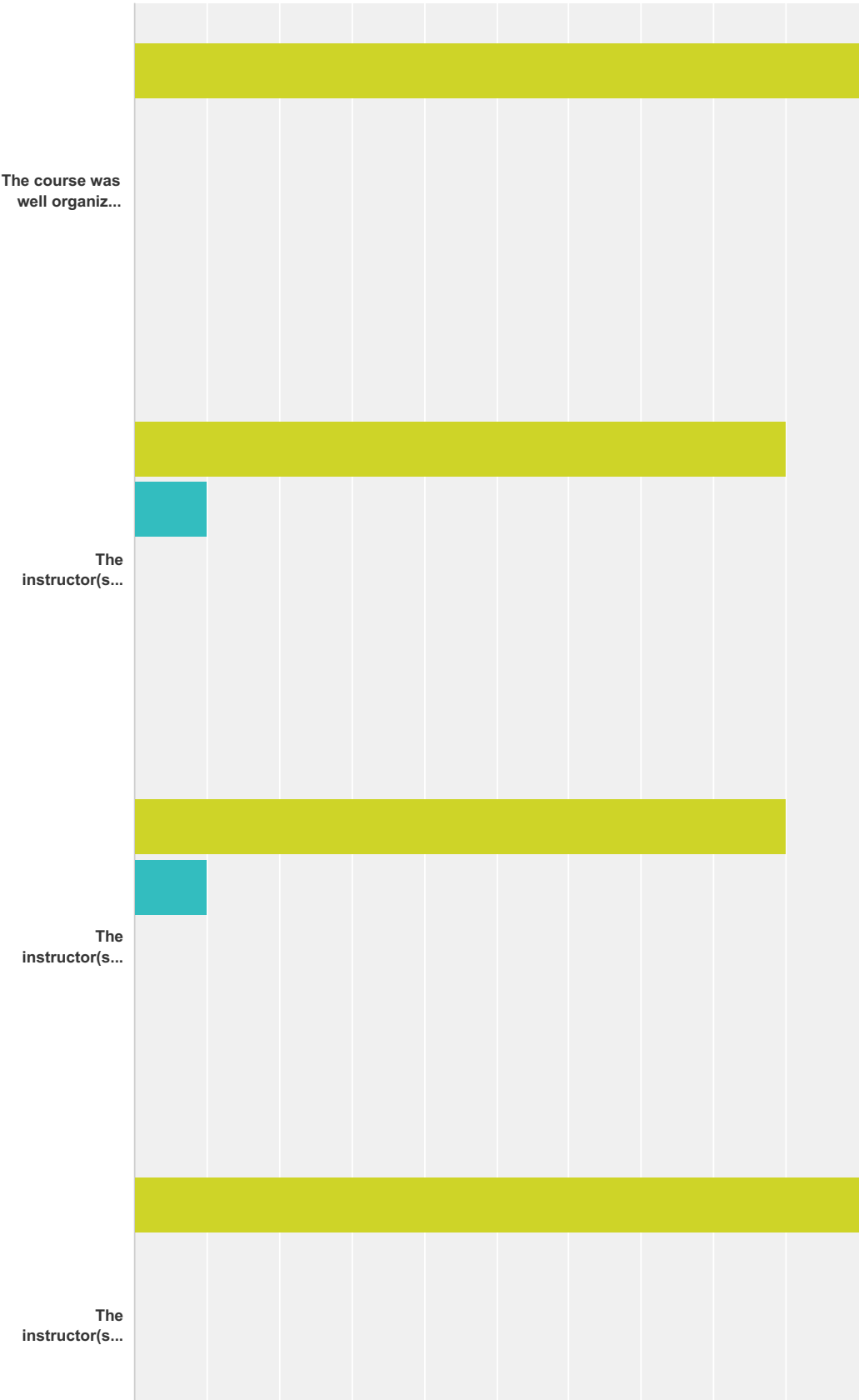
Camp CSTP Evaluation



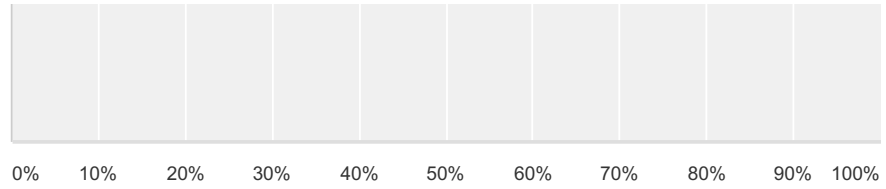
	Strongly Agree	Agree	Disagree	Strongly Disagree	N/A	Total
The course had clearly defined goals and outcomes.	100.00% 10	0.00% 0	0.00% 0	0.00% 0	0.00% 0	10
Stated goals were met.	100.00% 10	0.00% 0	0.00% 0	0.00% 0	0.00% 0	10
Content and pacing were appropriate.	80.00% 8	20.00% 2	0.00% 0	0.00% 0	0.00% 0	10
There was ample opportunity for interaction among participants.	90.00% 9	10.00% 1	0.00% 0	0.00% 0	0.00% 0	10
The physical facilities were suitable to instructional design.	90.00% 9	10.00% 1	0.00% 0	0.00% 0	0.00% 0	10

Q10 QUESTIONS REGARDING THE FACILITATORS

Answered: 10 Skipped: 6



Camp CSTP Evaluation

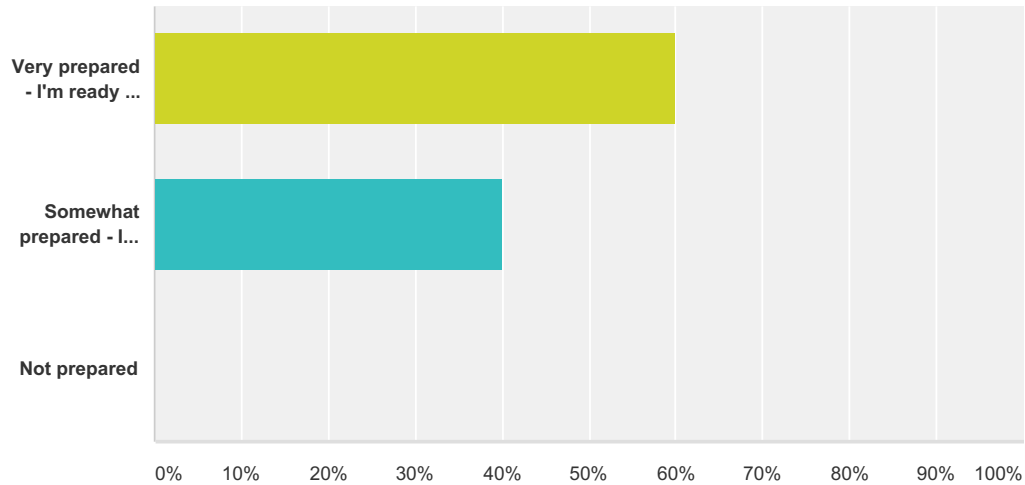


■ Strongly Agree
 ■ Agree
 ■ Disagree
 ■ Strongly Disagree
 ■ N/A

	Strongly Agree	Agree	Disagree	Strongly Disagree	N/A	Total
The course was well organized and prepared.	100.00% 10	0.00% 0	0.00% 0	0.00% 0	0.00% 0	10
The instructor(s) used effective teaching strategies.	90.00% 9	10.00% 1	0.00% 0	0.00% 0	0.00% 0	10
The instructor(s) managed the learning environment effectively.	90.00% 9	10.00% 1	0.00% 0	0.00% 0	0.00% 0	10
The instructor(s) had a thorough knowledge of the subject.	100.00% 10	0.00% 0	0.00% 0	0.00% 0	0.00% 0	10

Q11 How prepared do you feel to advocate or deliver your message? Please indicate to what audience you'd feel most comfortable advocating/messaging to in the comment space below:

Answered: 10 Skipped: 6



Answer Choices	Responses	
Very prepared - I'm ready to do this!	60.00%	6
Somewhat prepared - I know I can do it, I just want more time/practice	40.00%	4
Not prepared	0.00%	0
Total		10

#	Audience?	Date
1	Legislators, School Board	8/12/2015 7:35 PM
2	School Board, my legislators, the local paper	8/11/2015 1:46 PM
3	school board and district leaders	8/11/2015 10:18 AM
4	School board members and legislative members	8/10/2015 1:30 PM
5	School district personnel	8/10/2015 12:39 PM
6	District Supervisor	8/2/2015 8:45 PM
7	Admin, legislator, school board, public forum, etc...	7/31/2015 6:05 PM
8	Principal for sure	7/31/2015 4:26 PM
9	district (it's not an issue above that level)	7/31/2015 4:03 PM

Camp CSTP Evaluation

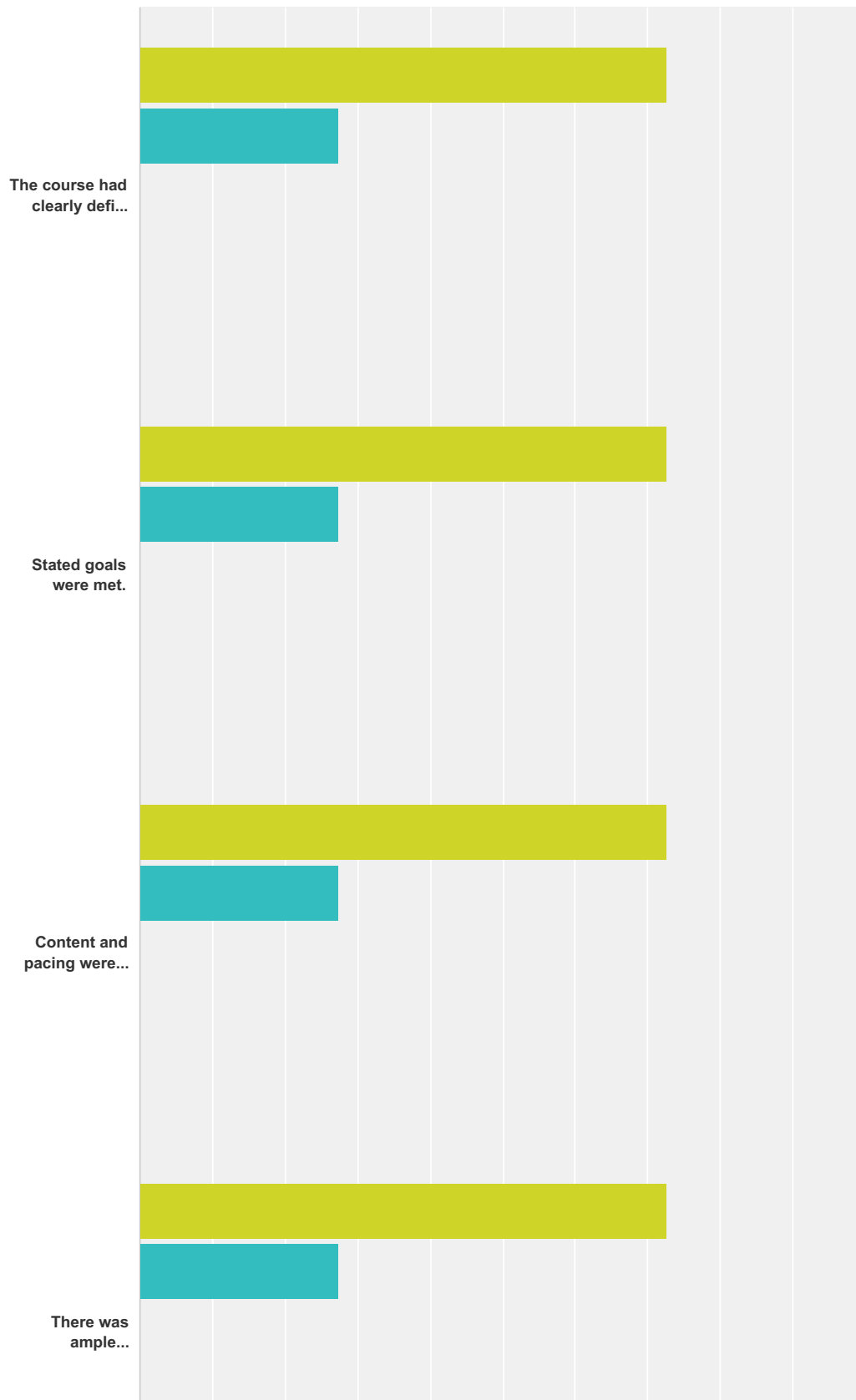
Q12 To whom might you message, and what about, in the upcoming school year?

Answered: 10 Skipped: 6

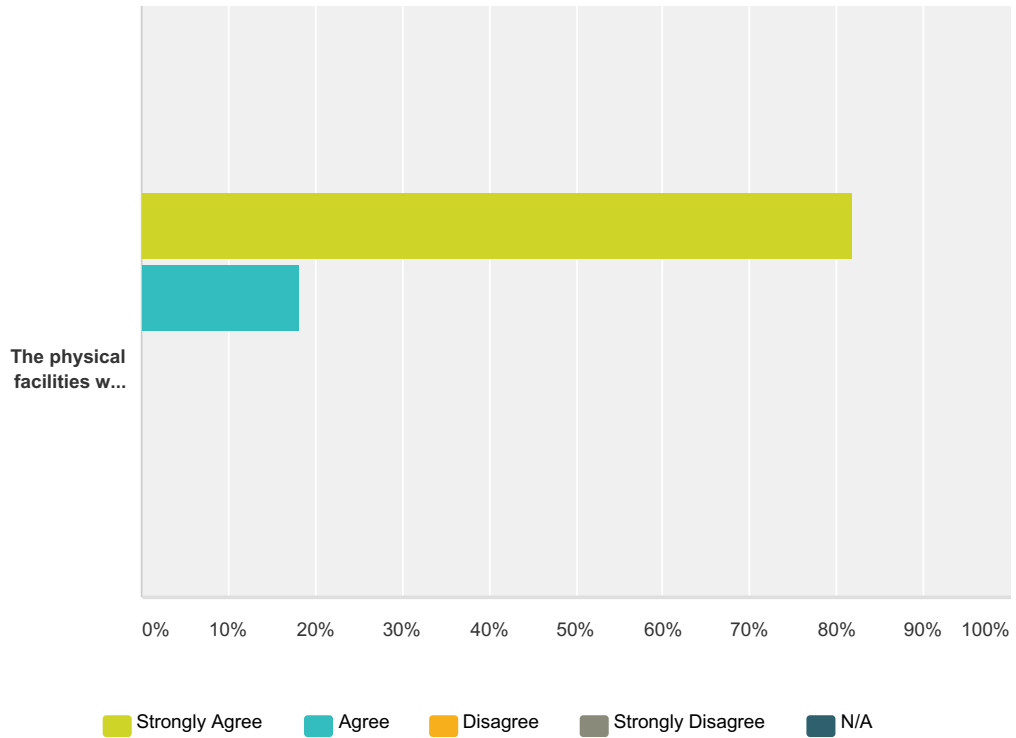
#	Responses	Date
1	School Board about lack of equity due to physical building condition (old heating system and lack of proper air flow, in particular) and importance of subscribing to the now-available state seal of biliteracy; legislators for funding to ensure availability of world language courses.	8/12/2015 7:35 PM
2	I will advocate for any needs my students, school and profession might have.	8/11/2015 1:46 PM
3	school board members, legislators, colleagues, friends and family.	8/11/2015 10:18 AM
4	Building administration	8/10/2015 7:00 PM
5	Technology needs and school topics in general	8/10/2015 1:30 PM
6	School district personnel--about both distributed leadership and policy change	8/10/2015 12:39 PM
7	I will message both my building leaders and my district supervisor to propose a professional development plan focused on teaching English Language Learners that will utilize current ELD staff and target content area teachers.	8/2/2015 8:45 PM
8	I am going to advocate for the teacher leadership framework to be studied in our district. I am going to be a national board certification facilitator. I am going to complete the various roles required to earn my administrative credential.	7/31/2015 6:05 PM
9	I have a lunch appt. on Monday with my principal. I plan to propose submitting a leadership idea for the summit.	7/31/2015 4:26 PM
10	It's a district issue about student tech use and it would be a message for principal as well as IT Director and possibly Teaching & Learning, along with the Tech Steering Committee	7/31/2015 4:03 PM

Q13 QUESTIONS REGARDING INSTRUCTION

Answered: 11 Skipped: 5



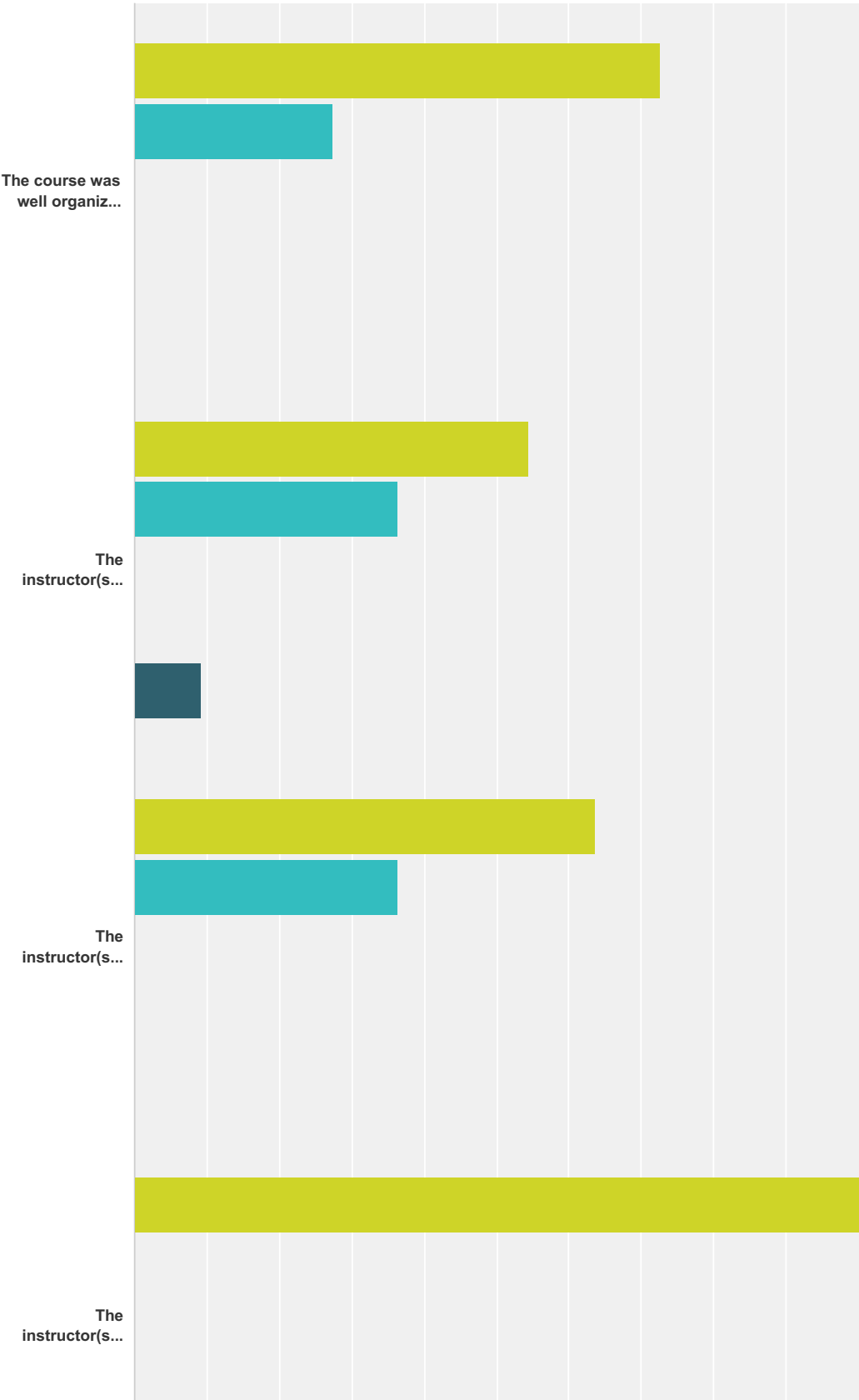
Camp CSTP Evaluation



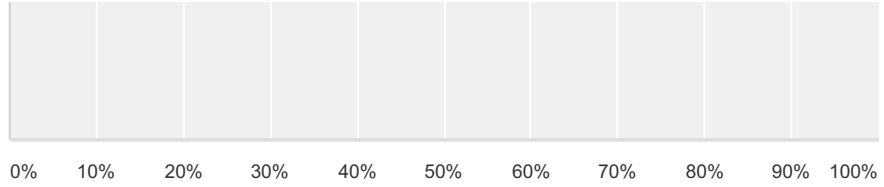
	Strongly Agree	Agree	Disagree	Strongly Disagree	N/A	Total
The course had clearly defined goals and outcomes.	72.73% 8	27.27% 3	0.00% 0	0.00% 0	0.00% 0	11
Stated goals were met.	72.73% 8	27.27% 3	0.00% 0	0.00% 0	0.00% 0	11
Content and pacing were appropriate.	72.73% 8	27.27% 3	0.00% 0	0.00% 0	0.00% 0	11
There was ample opportunity for interaction among participants.	72.73% 8	27.27% 3	0.00% 0	0.00% 0	0.00% 0	11
The physical facilities were suitable to instructional design.	81.82% 9	18.18% 2	0.00% 0	0.00% 0	0.00% 0	11

Q14 QUESTIONS REGARDING THE FACILITATORS

Answered: 11 Skipped: 5



Camp CSTP Evaluation

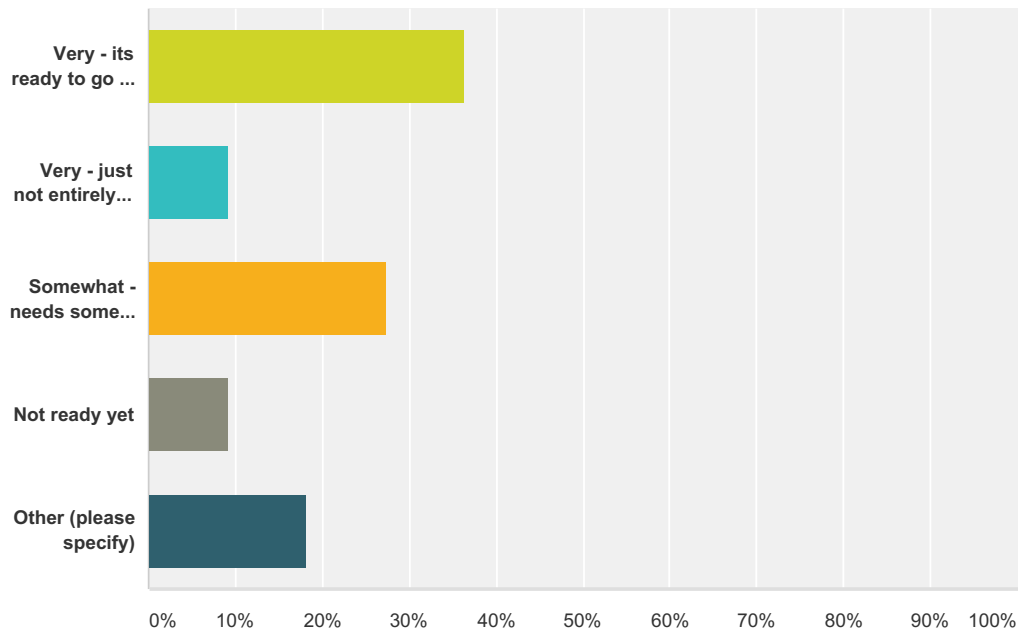


■ Strongly Agree
 ■ Agree
 ■ Disagree
 ■ Strongly Disagree
 ■ N/A

	Strongly Agree	Agree	Disagree	Strongly Disagree	N/A	Total
The course was well organized and prepared.	72.73% 8	27.27% 3	0.00% 0	0.00% 0	0.00% 0	11
The instructor(s) used effective teaching strategies.	54.55% 6	36.36% 4	0.00% 0	0.00% 0	9.09% 1	11
The instructor(s) managed the learning environment effectively.	63.64% 7	36.36% 4	0.00% 0	0.00% 0	0.00% 0	11
The instructor(s) had a thorough knowledge of the subject.	100.00% 11	0.00% 0	0.00% 0	0.00% 0	0.00% 0	11

Q15 How polished is your piece or how prepared are you to publish?

Answered: 11 Skipped: 5



Answer Choices	Responses	
Very - its ready to go and I know where and how to submit	36.36%	4
Very - just not entirely sure how/where I'm sending it	9.09%	1
Somewhat - needs some polishing	27.27%	3
Not ready yet	9.09%	1
Other (please specify)	18.18%	2
Total		11

#	Other (please specify)	Date
1	I'm still polishing, but as a result of the workshop I feel comfortable about finding places to publish.	8/11/2015 4:49 AM
2	It's too long for a blog right now, but it's a good length for some publications. I think it can be different formats and that needs to be polished.	7/31/2015 4:07 PM

Q16 Where do you think you might ultimately submit your piece for publication or posting?

Answered: 9 Skipped: 7

#	Responses	Date
1	Actually, mine is just a letter to congresspeople to voice support for passage of a bill, so it is not really for publication, as such, but this is a great step for me!!	8/12/2015 7:37 PM
2	My city's newspaper	8/11/2015 1:47 PM
3	My school board	8/11/2015 10:19 AM
4	Several possibilities- several projects. The one I wrote and read to the group will be submitted to CSTP's stories from school.	8/11/2015 4:49 AM
5	Academic Journals	8/10/2015 12:40 PM
6	Not sure yet - some discussion of New York Magazine, but that feels lofty.	8/2/2015 8:46 PM
7	ascd express	7/31/2015 10:17 PM
8	Blogging. District website. University coursework.	7/31/2015 6:06 PM
9	Blog or Possible Publication if Theme is on Target	7/31/2015 4:07 PM

Camp CSTP Evaluation

Q17 What would you have liked more of during Camp CSTP?

Answered: 13 Skipped: 3

#	Responses	Date
1	Actually, it was perfectly organized and run. The setting was beautiful, and I really appreciated the private (not double occupancy) room!!!!	8/12/2015 7:43 PM
2	Improving PLCs, as almost all of the teachers at the sessions repeatedly said, "This is so wonderful...our PLCs are so much less effective. There are even teachers texting and correcting papers at our PLCs. I know NBCT's are dynamic and effective leaders. But when are teachers, as a profession, going to take back the reins and get support for designing engaging and meaningful (hard work) PLCs in our schools.	8/11/2015 1:50 PM
3	Everything was so well paced and there was time in the evening to really dig into content and opinions.	8/11/2015 10:32 AM
4	Time-another day or two.	8/11/2015 4:53 AM
5	I loved the camp and it exceeded my expectations.	8/10/2015 7:01 PM
6	It was perfect	8/10/2015 1:31 PM
7	The involvement of people from the education community--the lobbyist, editor, representative, was excellent!	8/10/2015 12:43 PM
8	More direct instruction and whole-group interaction.	8/5/2015 10:49 AM
9	More time - more of everything - it was so great. I would love to see the writing retreat extended to multiple days.	8/2/2015 8:50 PM
10	more critique time with a wider variety of other writers	7/31/2015 10:29 PM
11	It was just right. Truly.	7/31/2015 6:10 PM
12	Time before Camp CSTP to think about my issues or ideas to pursue so that I was ready;	7/31/2015 4:46 PM
13	Honestly, this was a fantastic, worthwhile experience for me.	7/31/2015 4:29 PM

Camp CSTP Evaluation

Q18 What would you have liked less of during Camp CSTP?

Answered: 13 Skipped: 3

#	Responses	Date
1	It was perfectly planned and orchestrated. Thanks!!!	8/12/2015 7:43 PM
2	It was all good.	8/11/2015 1:50 PM
3	food	8/11/2015 10:32 AM
4	Can't think of anything	8/11/2015 4:53 AM
5	N/A	8/10/2015 7:01 PM
6	N/a	8/10/2015 1:31 PM
7	Sometimes we needed to have more frequent breaks, especially on the second day.	8/10/2015 12:43 PM
8	Open-ended unstructured time.	8/5/2015 10:49 AM
9	I liked it all - can't think of any areas to lessen.	8/2/2015 8:50 PM
10	Insects. :)	7/31/2015 10:29 PM
11	Really? Less? NOTHING!	7/31/2015 6:10 PM
12	Think everything was worth the time.	7/31/2015 4:46 PM
13	I would not have changed a thing.	7/31/2015 4:29 PM

Q19 What are the next steps for your work based on what you learned and experienced?

Answered: 13 Skipped: 3

#	Responses	Date
1	To present my needs to parents, co workers and other professionals and to tell them specifically how I need them to help.	8/12/2015 7:43 PM
2	Applying for the Teach to Lead Summit	8/11/2015 1:50 PM
3	Meet with the school board president. I also joined my legislative district Democrats and was elected to be my PCO Precinct Committee Officer.	8/11/2015 10:32 AM
4	I need to prioritize my writing and seeking publishers. I may need to change the format of some pieces for a greater likelihood of getting them accepted by publishers and I need to find an agent.	8/11/2015 4:53 AM
5	My next step is to clearly share my ideas.	8/10/2015 7:01 PM
6	Gather other teacher leaders in my building and district to message messages	8/10/2015 1:31 PM
7	communicating with some district personnel to learn about the decision-making process at the district level	8/10/2015 12:43 PM
8	Continue to look for opportunities to grow and learn as a writer.	8/5/2015 10:49 AM
9	I need to submit my proposal to teach to lead and also propose it to my district supervisor.	8/2/2015 8:50 PM
10	Hoping to write more. I'd forgotten how much I love it	7/31/2015 10:29 PM
11	I am submitting my idea for teach to lead. I am pursuing my administrative credential. I am moving forward with my district to share the teacher leadership framework.	7/31/2015 6:10 PM
12	See how the Framework can fit into worlds and help, figure out a way to actually learn "systems" of different areas of education world; how to help others be advocates in the upcoming session in Olympia as well as in buildings; broaden my writing piece into individual pieces that can be used at several locations.	7/31/2015 4:46 PM
13	Meeting with principal, consider application for summit	7/31/2015 4:29 PM

Camp CSTP Evaluation

Q20 What kind of support would you like from CSTP to support you in the future?

Answered: 11 Skipped: 5

#	Responses	Date
1	To make sure I have a roster of the participants and presenters from each session, which includes main areas grades / subjects taught to enable us to further network.	8/12/2015 7:43 PM
2	I want to go to the Semi-ah-moo NBCT retreat in November.	8/11/2015 1:50 PM
3	More "next level" training opportunities to help us continue to grow and develop.	8/11/2015 10:32 AM
4	CSTP is already the most supportive teacher organization I can imagine.	8/11/2015 4:53 AM
5	Answering questions, helping me convince some of my coworkers to also take an active role in teacher leadership-- how do I inspire them? It is also difficult to keep the energy up after the weekend/course. Is there any way to extend the community and/or support after the classes?	8/10/2015 12:43 PM
6	Perhaps an advanced writer's retreat? Or some sort of teacher writer network?	8/5/2015 10:49 AM
7	More opportunities for practicing my leadership and advocacy. I would also like to see some sort of teacher-writer guild online for support in my writing with critique groups and such.	8/2/2015 8:50 PM
8	I think Irene's writer's guild is a great idea...	7/31/2015 10:29 PM
9	Continue to discuss leadership. More writer's retreats. Bring together higher ed. folks with public ed. folks. What fascinating discussions. Bring in "players" that we might not see in our regular classroom. (Hearing from a lobbyist, speaking to a legislator, etc)	7/31/2015 6:10 PM
10	individual session on each of the framework, but mainly the systems thinking so I have practical action steps to take to figure out how to learn systems. I'm still lost on how to go from "i have no idea how some things to work" to "but this is the first step I can take in figuring it out".	7/31/2015 4:46 PM
11	Continued leadership opportunities, networking conferences/workshops/professional development	7/31/2015 4:29 PM

Camp CSTP Evaluation

Q21 Is there anything else you want us to know?

Answered: 11 Skipped: 5

#	Responses	Date
1	THANK YOU!!!	8/12/2015 7:43 PM
2	No	8/11/2015 1:50 PM
3	You all ROCK!	8/11/2015 10:32 AM
4	You folks are the best! Thank you!	8/11/2015 4:53 AM
5	Thanks for all the much needed snacks!	8/10/2015 12:33 PM
6	A little more instruction regarding writing as a craft would have been helpful.	8/5/2015 10:49 AM
7	I would love to be even more involved. Please let me know how I can be of use or if opportunities arise. mandym@spokaneschools.org (Mandy Manning)	8/2/2015 8:50 PM
8	It was great!	7/31/2015 10:29 PM
9	I got nothin' but LOVE! ;) Thank you for sharing yourselves with us. It wouldn't be the same without your personal touch.	7/31/2015 6:10 PM
10	Great Job!	7/31/2015 4:46 PM
11	Thank you for offering this level of PD. I always walk away feeling ready to work!	7/31/2015 4:29 PM