



# TRANSFORMATIVE LEADERSHIP COLLABORATIVE (TLC) for PLCs

## Join Us To....

**Develop capacity** to lead and sustain high functioning PLCs and Learning Teams

**Transform** your connection between teacher leadership and PLCs

**Be inspired** by learning from your colleagues and other educators

**Gain tools and resources** to support you in shifting to a learning culture

## What?

Participants will engage in a collaborative network over the course of the year focusing on developing and leveraging learning teams and PLCs along side teacher leadership

Services will be delivered in three ways, intended to increase collaboration and build internal capacity with schools and across the district:

- Large Group Convenings
- On-site Support
- Tools and Resources

***Are you struggling to get your PLC working together?***

***Do you have teacher leaders who need the skills to work effectively with their colleagues?***



***Does it feel like data is getting in the way of action?***

If these questions resonate, the *Transformative Leadership Collaborative* (TLC) for Professional Learning Communities is for you.

The Center for Strengthening the Teaching Profession (CSTP) is launching a new learning network of schools and districts to engage and support high functioning PLCs and learning teams.

Grounded in CSTP's Teacher Leadership Framework and the Carnegie Foundation's Improvement Science, as well as a deep understand of effective adult learning and PLCs, the network will grow the capacity of teacher leaders and administrators to support a culture of collaborative learning.

Throughout the year-long experience, district teams will utilize a variety of tools and resources including:

- *CSTP Teacher Leadership Framework, Self-Assessments, and Building and District Capacity Tool*
- *Improvement Science Resources*
- *PLC protocols, tool and processes*



## Why a Collaborative Network?

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CSTP believes that in order to learn and grow, one must not only engage in being reflective but also learn from others thinking, processes, and feedback, thus the establishment of a learning network.

## Aims of the Collaborative

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### *Participants will...*

- Develop knowledge, skills and dispositions to engage, support and lead high functioning teams which impact student success
- Root their PLC work in a common language and processes
- Utilize Improvement Science and the Teacher Leadership Framework for professional learning in districts, school and PLCs
- Build capacity to assess, facilitate and sustain ongoing growth for a professional learning culture in the context of the district and within each school and team

## Whole Group Convenings

The Collaborative will convene 4 times a year as a network to engage in professional development sessions. The specific content will be developed according to the needs of the group, some of which will include:

- *Foundations for effective learning teams*
- *Teacher leadership development and capacity building*
- *Facilitation of collaborative processes and protocols*
- *System analysis and action planning based on Improvement Science*

## On-Site Support

CSTP will provide customized support to build capacity across the system to lead and grow high functioning professional learning teams. Plans will be grounded in the needs and gaps which emerge from a systems analysis and examining current Learning Teams/ PLCs across a district. Content may include:

- *Teacher leadership training*
- *Strategic planning*
- *Process coaching and consultation*
- *Learning cycles and tests of change*

## Digital Toolkit to Support On-going Development

Participants will have access to CSTP's TLC4PLC Digital Toolkit to be used with a variety of learning teams. The Toolkit includes:

- *Foundational resources*
- *High leverage protocols and processes*
- *Professional development agendas and activities*
- *Collaborative tools*

## Cost

CSTP will customize packages to ensure cost-effectiveness according to needs, size of team and scope of work.

**For more information please visit  
Center for Strengthening the Teaching Profession  
at [cstp-wa.org](http://cstp-wa.org)**