



Bellingham School District

Michelle Kuss-Cybula

Amy Carder

Directors of Teaching AND Learning



How do we support instructional leadership for principal AND teacher growth?

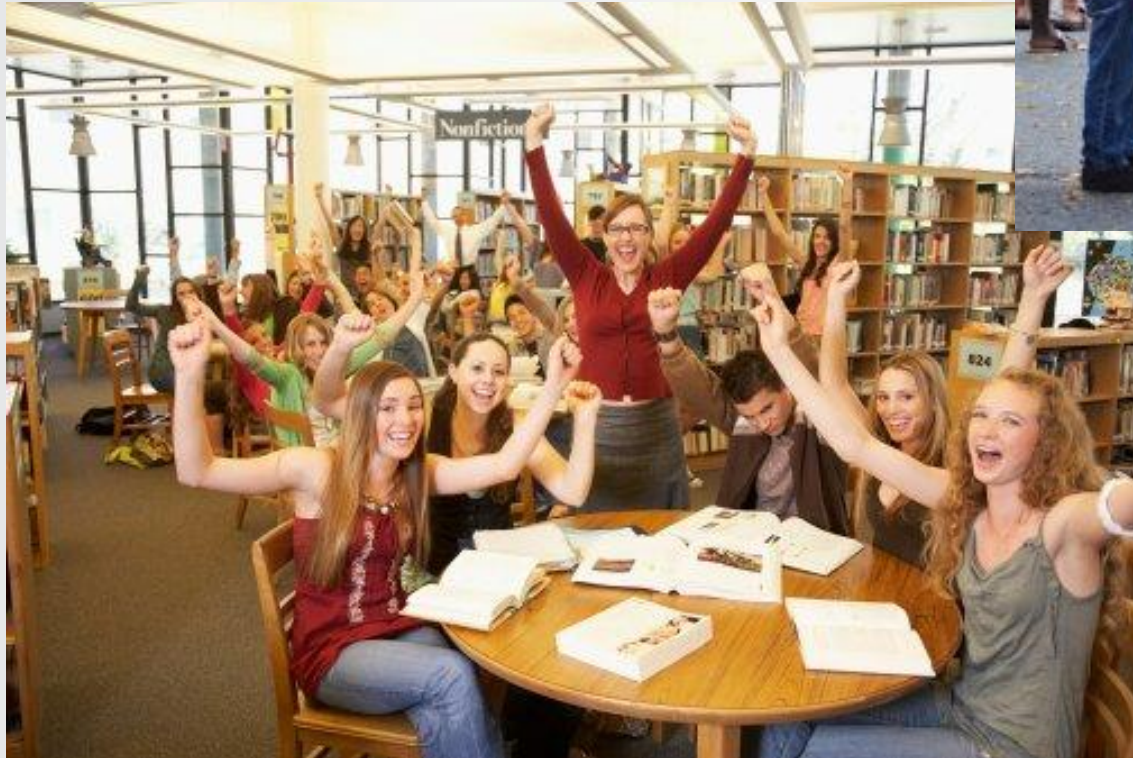


Do we believe
in each and
every
student?



Learn at
Higher
Levels?

Can all
children be
loved?



Contribute to
their
community?



Learn compassion and
embrace diversity?



Evaluation

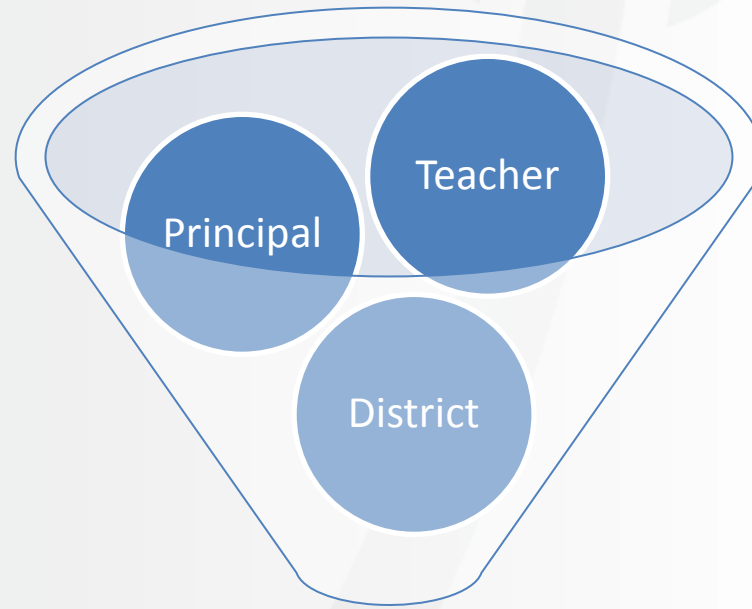
Accountability



T
P
E
P

*I just want my children to be
successful*

What would it look like if...



TPEP Professional Development: Teachers and Principals Learning Together



Types of TPEP Learning Experiences in Bellingham

For Teachers

- Grade Level PLCs
- TOSA (Teacher on Special Assignment) Team Development— Infusing 5D in all district training

Teachers and Principals

- UW CEL Stage 1&2 5D Instructional Framework Training for all
- Instructional Framework Specialist Training
- Building-Based Instructional Rounds

For Principals

- UW CEL 5DRater Reliability Training
- 1:1 Coaching for Principals with TPEP Directors
- Monthly Calibration at Principal and Leadership Meetings



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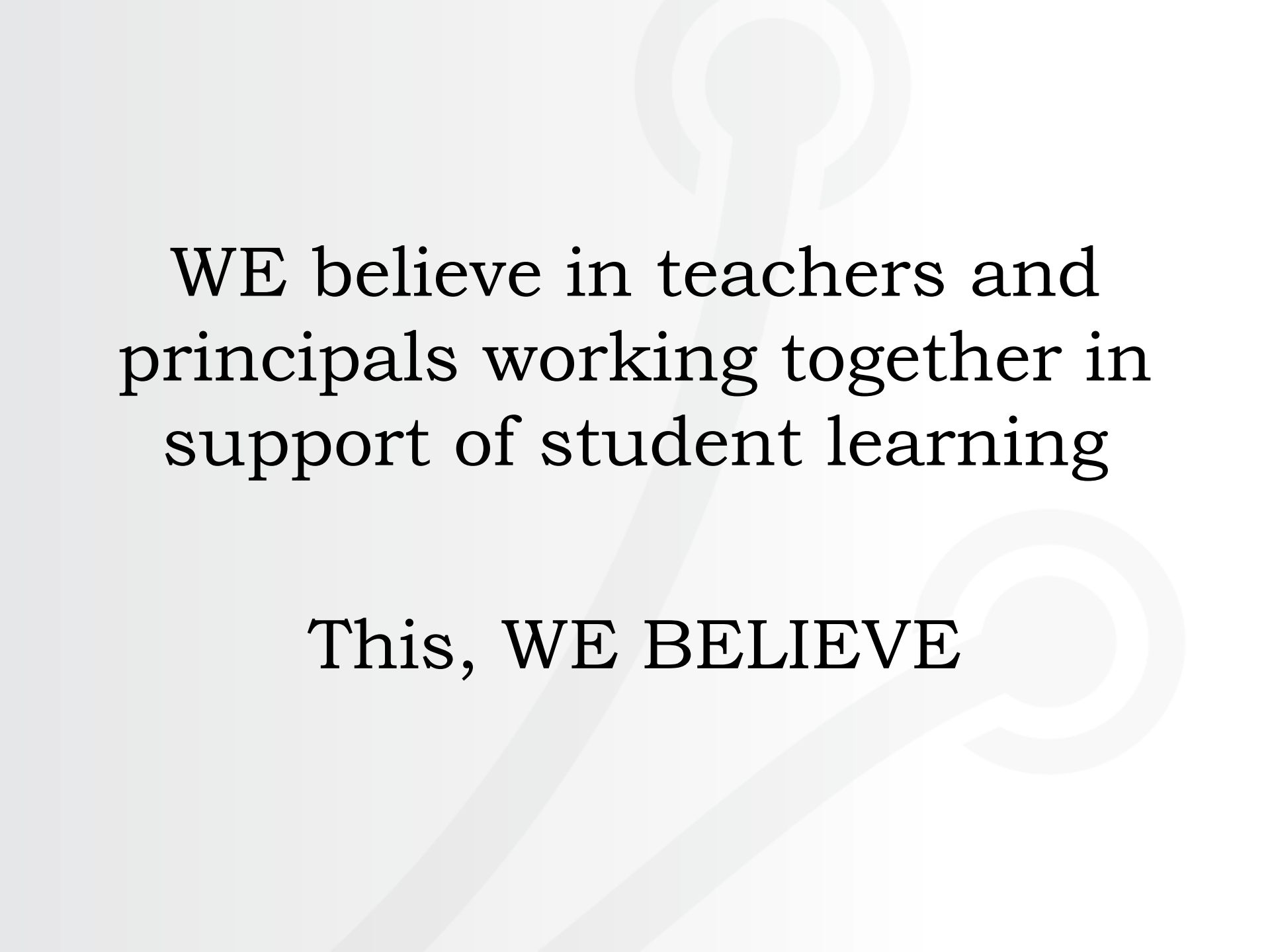
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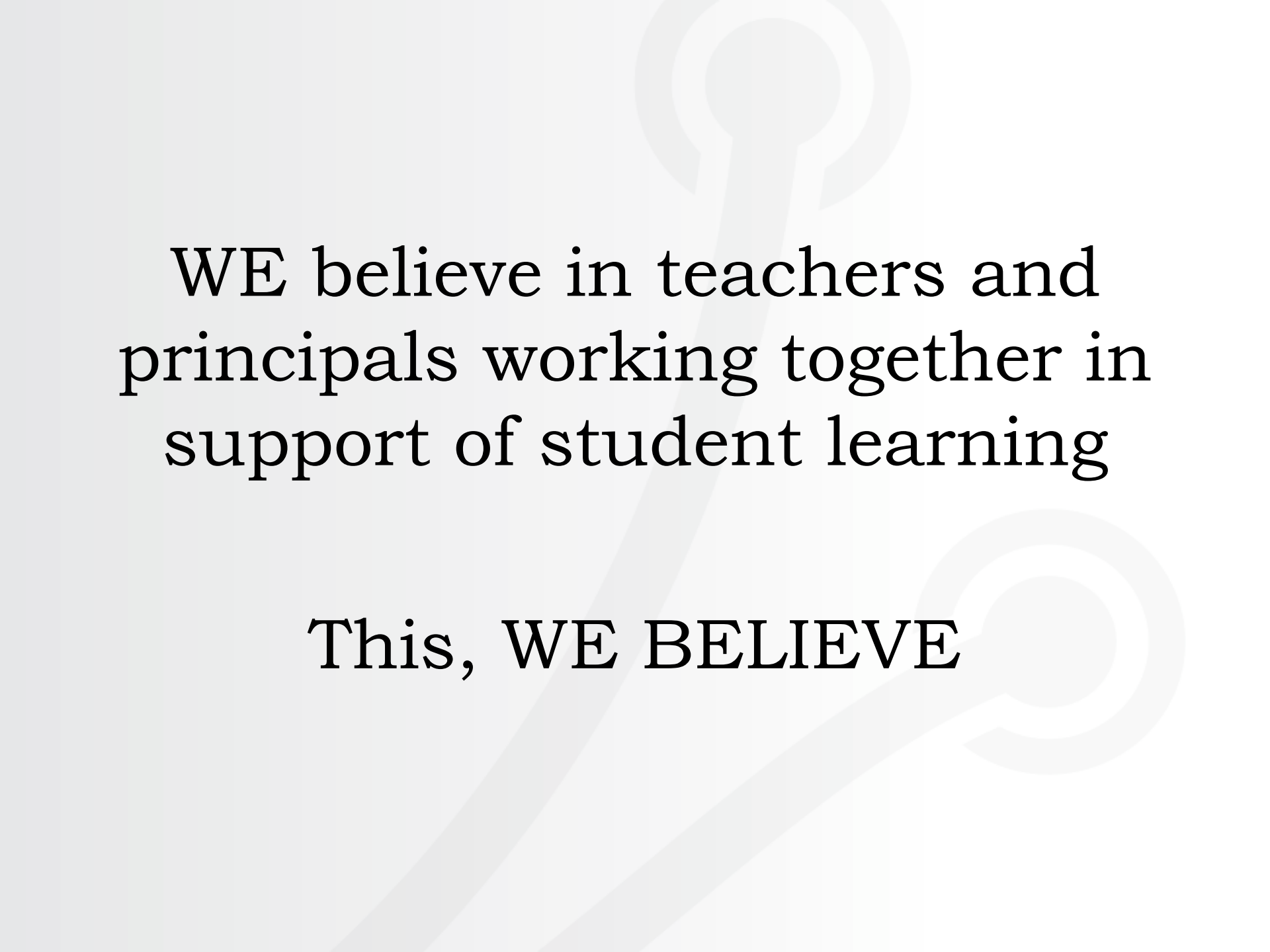
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support of student learning

This, WE BELIEVE



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